

ICMJE DISCLOSURE FORM

Date: 12/13/2022

Your Name: Earl Adriane A. Cano

Manuscript Title: A phenomenological study of Filipino Medical Technologists' forces for perceived job satisfaction amidst COVID-19 pandemic in the Philippines

Manuscript number (if known): JPHE-22-104

In the interest of transparency, we ask you to disclose all relationships/activities/interests listed below that are related to the content of your manuscript. "Related" means any relation with for-profit or not-for-profit third parties whose interests may be affected by the content of the manuscript. Disclosure represents a commitment to transparency and does not necessarily indicate a bias. If you are in doubt about whether to list a relationship/activity/interest, it is preferable that you do so.

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Date: 12/13/2022

Your Name: Maria Luisa R. Olano

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Date: 12/13/2022

Your Name: Francesca Mae O. Ruanto

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Your Name: Justine Jayne D.M. Nery

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Your Name: Marice Angeli B. Pel

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Your Name: Mary Rose R. Pingol

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