

## ICMJE Form for Disclosure of Potential Conflicts of Interest

### Instructions

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#### 4. Intellectual Property.

This section asks about patents and copyrights, whether pending, issued, licensed and/or receiving royalties.

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## ICMJE Form for Disclosure of Potential Conflicts of Interest

### Section 1. Identifying Information

1. Given Name (First Name)  
Patricia

2. Surname (Last Name)  
Andreski

3. Date  
08-September-2020

4. Are you the corresponding author? ☒ Yes ☐ No

5. Manuscript Title  
Using a diversity, equity and inclusion Net Promoter Score to measure confidence in program impact

6. Manuscript Identifying Number (if you know it)  
JHMHP-19-119

### Section 2. The Work Under Consideration for Publication

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Ms. Andreski has nothing to disclose.

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## ICMJE Form for Disclosure of Potential Conflicts of Interest

### Section 1. Identifying Information

1. Given Name (First Name)  
Brian

2. Surname (Last Name)  
Cole

3. Date  
08-September-2020

4. Are you the corresponding author?

☐ Yes

☒ No

Corresponding Author's Name  
Patricia M. Andreski

5. Manuscript Title

Using a diversity, equity and inclusion Net Promoter Score to measure confidence in program impact

6. Manuscript Identifying Number (if you know it)

JHMHP-19-119

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Are there any relevant conflicts of interest? ☐ Yes ☒ No

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Mr. Cole has nothing to disclose.

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## ICMJE Form for Disclosure of Potential Conflicts of Interest

### Section 1. Identifying Information

1. Given Name (First Name)  
Kuanwong

2. Surname (Last Name)  
Watcharotone

3. Date  
08-September-2020

4. Are you the corresponding author?

☐ Yes ☒ No

Corresponding Author's Name  
Patricia M. Andreski

5. Manuscript Title  
Using a diversity, equity and inclusion Net Promoter Score to measure confidence in program impact

6. Manuscript Identifying Number (if you know it)  
JHMHP-19-119

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1. Given Name (First Name)

Anthony

2. Surname (Last Name)

Brumar

3. Date

08-September-2020

4. Are you the corresponding author?

☐ Yes

☒ No

Corresponding Author's Name

Patricia M. Andreski

5. Manuscript Title

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JHMHP-19-119

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## ICMJE Form for Disclosure of Potential Conflicts of Interest

### Section 1. Identifying Information

1. Given Name (First Name) David	2. Surname (Last Name) Brown	3. Date 08-September-2020
4. Are you the corresponding author? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Corresponding Author's Name Patricia M. Andreski
5. Manuscript Title Using a diversity, equity and inclusion Net Promoter Score to measure confidence in program impact		
6. Manuscript Identifying Number (if you know it) JHMHP-19-119		

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Dr. Brown has nothing to disclose.

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