### ICMJE DISCLOSURE FORM

Date: 12.12.2023

Your Name: Zahra Zamani

Manuscript Title: Exploring Environmental Design Attributes Impacting Staff Perceptions of Safety in a Complex Hospital

System: Implications for Healthcare Design Manuscript number (if known): JHMHP-23-93

In the interest of transparency, we ask you to disclose all relationships/activities/interests listed below that are related to the content of your manuscript. "Related" means any relation with for-profit or not-for-profit third parties whose interests may be affected by the content of the manuscript. Disclosure represents a commitment to transparency and does not necessarily indicate a bias. If you are in doubt about whether to list a relationship/activity/interest, it is preferable that you do so.

The following questions apply to the author's relationships/activities/interests as they relate to the <u>current</u> <u>manuscript only</u>.

The author's relationships/activities/interests should be <u>defined broadly</u>. For example, if your manuscript pertains to the epidemiology of hypertension, you should declare all relationships with manufacturers of antihypertensive medication, even if that medication is not mentioned in the manuscript.

In item #1 below, report all support for the work reported in this manuscript without time limit. For all other items, the time frame for disclosure is the past 36 months.

		Name all entities with whom you have this relationship or indicate none (add rows as needed)	Specifications/Comments (e.g., if payments were made to you or to your institution)
1	All support for the present manuscript (e.g., funding, provision of study materials, medical writing, article processing charges, etc.)  No time limit for this item.	Bassett Hospital	Bassett covered the cost for the researcher to design the survey, perform data analysis, and deliver interpretation of findings
		Time frame: past	36 months
2	Grants or contracts from any entity (if not indicated in item #1 above).	Contract with Bassett Hospital	Facility planning and design of the hospitals and clinics
3	Royalties or licenses	None	

4	Consulting fees	None	
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5	Payment or honoraria for	None	
	lectures, presentations, speakers bureaus,		
	manuscript writing or		
	educational events		
6	Payment for expert	None	
	testimony		
-	Command for all and the se	December 11 and the l	
7	Support for attending meetings and/or travel	Bassett Hospital	I attended several internal and client meetings to understand the context and existing issues
8	Patents planned, issued or	None	understand the context and existing issues
	pending	None	
9	Participation on a Data	None	
	Safety Monitoring Board or		
	Advisory Board		
10	Leadership or fiduciary role	None	
	in other board, society, committee or advocacy		
	group, paid or unpaid		
11	Stock or stock options	None	
	·		
12	Receipt of equipment,	None	
	materials, drugs, medical		
	writing, gifts or other services		
13	Other financial or non-	BSA LifeStructures	As an employee of BSA, I was tasked to conduct the
	financial interests		surveys, perform the analysis, and write the report for
			this study.

# Please summarize the above conflict of interest in the following box:

ZZ is a member of a BSA LifeStructures team that has entered into a contract with the Bassett Healthcare Network.
The team is tasked with designing and suggesting modifications for current healthcare facilities. ZZ reports support
for attending meetings from Bassett Hospital.

Please place an "X" next to the following statement to indicate your agreement:

X\_\_\_ I certify that I have answered every question and have not altered the wording of any of the questions on this form.

### ICMJE DISCLOSURE FORM

Date: 12.12.2023 Your Name: Teri Joy

Manuscript Title: Exploring Environmental Design Attributes Impacting Staff Perceptions of Safety in a Complex Hospital

System: Implications for Healthcare Design Manuscript number (if known): JHMHP-23-93

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The following questions apply to the author's relationships/activities/interests as they relate to the <u>current</u> <u>manuscript only</u>.

The author's relationships/activities/interests should be <u>defined broadly</u>. For example, if your manuscript pertains to the epidemiology of hypertension, you should declare all relationships with manufacturers of antihypertensive medication, even if that medication is not mentioned in the manuscript.

In item #1 below, report all support for the work reported in this manuscript without time limit. For all other items, the time frame for disclosure is the past 36 months.

		Name all entities with whom you have this relationship or indicate none (add rows as needed)  Time frame: Since the initial	Specifications/Comments (e.g., if payments were made to you or to your institution)
1	All support for the present manuscript (e.g., funding, provision of study materials, medical writing, article processing charges, etc.)  No time limit for this item.	Bassett Hospital	The hospital system has covered the cost of the operational planner to visit the site, interview the participants, and conduct walk-through observations.
		Time frame: past	36 months
2	Grants or contracts from any entity (if not indicated in item #1 above).	BSA Contract with Bassett Hospital	Facility planning and design of the hospitals and clinics
3	Royalties or licenses	None	
4	Consulting fees	None	

5	Payment or honoraria for lectures, presentations,	None	
	speakers bureaus, manuscript writing or educational events		
6	Payment for expert testimony	None	
7	Support for attending meetings and/or travel	Bassett Hospital	As an operational planner, I (Teri) have attended several internal and client meetings to understand the context and existing issues. I have also travelled to the clinic and hospital sites for context evaluations and stakeholder discussions.
8	Patents planned, issued or pending	None	
9	Participation on a Data Safety Monitoring Board or Advisory Board	None	
10	Leadership or fiduciary role in other board, society, committee or advocacy group, paid or unpaid	None	
11	Stock or stock options	None	
12	Receipt of equipment, materials, drugs, medical writing, gifts or other services	None	
13	Other financial or non- financial interests	BSA LifeStructures	In my capacity as an operational planner, I am employed by BSA LifeStructures to review operational challenges.

### Please summarize the above conflict of interest in the following box:

TJ is a member of a BSA LifeStructures team that has entered into a contract with the Bassett Healthcare Network. The team is tasked with designing and suggesting modifications for current healthcare facilities. TJ reports support for attending meetings and travels from Bassett Hospital.

Please place an "X" next to the following statement to indicate your agreement:

X\_\_\_\_ I certify that I have answered every question and have not altered the wording of any of the questions on this form.

### ICMJE DISCLOSURE FORM

Date: 12.12.2023

Your Name: Mark Abbey

Manuscript Title: Exploring Environmental Design Attributes Impacting Staff Perceptions of Safety in a Complex Hospital

System: Implications for Healthcare Design Manuscript number (if known): JHMHP-23-93

In the interest of transparency, we ask you to disclose all relationships/activities/interests listed below that are related to the content of your manuscript. "Related" means any relation with for-profit or not-for-profit third parties whose interests may be affected by the content of the manuscript. Disclosure represents a commitment to transparency and does not necessarily indicate a bias. If you are in doubt about whether to list a relationship/activity/interest, it is preferable that you do so.

The following questions apply to the author's relationships/activities/interests as they relate to the <u>current</u> <u>manuscript only</u>.

The author's relationships/activities/interests should be <u>defined broadly</u>. For example, if your manuscript pertains to the epidemiology of hypertension, you should declare all relationships with manufacturers of antihypertensive medication, even if that medication is not mentioned in the manuscript.

In item #1 below, report all support for the work reported in this manuscript without time limit. For all other items, the time frame for disclosure is the past 36 months.

		Name all entities with whom you have this relationship or indicate none (add rows as needed)  Time frame: Since the initial	Specifications/Comments (e.g., if payments were made to you or to your institution)
1	All support for the present manuscript (e.g., funding, provision of study materials, medical writing, article processing charges, etc.)  No time limit for this item.	Bassett Hospital	The hospital system has covered the cost site visits, walk-throughs, planning, and designing the existing and new facility.
		Time frame: past	36 months
2	Grants or contracts from any entity (if not indicated in item #1 above).	BSA Contract with Bassett Hospital	Facility planning and design of the hospitals and clinics
3	Royalties or licenses	None	
4	Consulting fees	None	

5	Payment or honoraria for	None	
	lectures, presentations,		
	speakers bureaus,		
	manuscript writing or		
	educational events		
6	Payment for expert	None	
	testimony		
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7	Support for attending meetings and/or travel	Bassett Hospital	In my role as an architect, I have participated in numerous internal and client meetings to gain a thorough understanding of the context and existing issues. Additionally, I have conducted on-site visits to clinics and hospitals for context evaluations and engaged in discussions with stakeholders.
8	Patents planned, issued or	None	
	pending		
9	Participation on a Data	None	
	Safety Monitoring Board or		
	Advisory Board		
10	Leadership or fiduciary role	None	
	in other board, society,		
	committee or advocacy		
	group, paid or unpaid		
11	Stock or stock options	None	
12	Receipt of equipment,	None	
	materials, drugs, medical		
	writing, gifts or other		
	services		
13	Other financial or non-	BSA LifeStructures	I am an employee of BSA and tasked to design and plan
	financial interests		the healthcare faciality renovation.

## Please summarize the above conflict of interest in the following box:

MA is a member of a BSA LifeStructures team that has entered into a contract with the Bassett Healthcare Network. The team is tasked with designing and suggesting modifications for current healthcare facilities. MA reports support for attending meetings and travels from Bassett Hospital.

Please place an "X" next to the following statement to indicate your agreement:

X\_\_\_\_ I certify that I have answered every question and have not altered the wording of any of the questions on this form.