## **Peer Review File**

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## Review comments

## Reviewer A

Dear author,

I have enjoyed reading the manuscript. This editorial is a nice way to introduce the new metric. I think it is well structured showing who would benefit of it, how it can contribute to improvement and how to use it.

My congratulations to the author of this editorial and to the authors of the metric. No extra comments

## Reviewer B

Finding a positive way to change culture is essential. Changing culture, especially in healthcare, where education levels and egos are high, is difficult. Your EQI score for physicians is a good way to benchmark performance against peers with objective data so they can see where they fall within the continuum of caregivers. This leads to overall improvement of the team, and a sense of teamwork for the overall betterment of the patient population.