

Appendix 1 Demographic questions

- Field of surgery
- Gender
- Marital status
- Working status (full time/part time)
- Hours worked per week
- Percentage workload in private hospital(s)
- Primary practice location (Major city/regional/rural)
- Primary practice type (Independent/team)
- Frequency of working weekends
- Year FRACS obtained
- Age group
- Number of children/dependents residing at home
- Nights on call per week
- Primary state of practice
- Frequency of visits to General Practitioner
- Average alcohol consumption

Appendix 2 COVID related experiences

- I am worried about becoming infected

- I am worried about my family becoming infected
- I am worried about the pandemic going on for too long
- Has your workload increased during COVID-19
- I feel more burnout now as compared with before the COVID-19 Pandemic

These questions have been adapted with permission from a previous questionnaire used to assess COVID related attitudes (14).

Appendix 3 MBI - Human Services Survey for Medical Personnel - MBI-HSS (MP)

- I feel emotionally drained from my work.
- I have accomplished many worthwhile things in this job.
- I don't really care what happens to some patients.

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