## Supplementary

## Semi-structure interview questions relating to the work processes and task-specific challenges at the 2 SDCs:

- 1. Consider your typical day at work:
  - (a) How many hours do you work in one day?
  - (b) How many patients did you see in a day?
- 2. How many hours do you work per week?
- 3. How many administrative tasks/ documents do you typically complete during working hours?
- 4. How long (in minutes) on average do you take to complete each administrative task or all the administrative tasks per client?
- 5. What are the administrative tasks/documents you are required to complete at work?
- 6. From your view, on the scale from 1-5, 1-being the worse, 5 being the best, rate:
  - (a) Efficiency of general operations
  - (b) Quality of care
  - (c) Overall satisfaction
- 7. What are some daily challenges you face in everyday work?
- 8. How can we make your work easier for you?
- 9. Any other comments?

## Semi-structured interview questions relating to Lean implementation experience:

- 1. How do you experience and understand Lean in your work care?
- 2. The goal of Lean is to improve operations and activities. How have these matters manifested themselves in your workplace community?
- 3. How do you experience and understand Lean in your work area?
- 4. From the point of view, what are the challenges of Lean in your work area?