### **Appendix 1**

Survey Data Collection Form (medics)

28/07/2023, 15:53

Awareness of the Ward Medicines Assistant Role

# Awareness of the Ward Medicines Assistant Role

Some questions may require a rating: 1 =strongly disagree, 2 =disagree, 3 =neither agree nor disagree, 4 =agree, 5 =strongly agree.

#### 1. What is your job role?

2. Have you ever worked with a ward medicines assistant (WMA)?

- O Yes
- 🔵 No
- I am unsure
- 3. I am fully aware of what WMAs do on the ward.

| 1                 | 2 | 3 | 4 | 5              |
|-------------------|---|---|---|----------------|
| Strongly Disagree | 2 |   |   | Strongly Agree |

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4. I am aware of which tasks I can ask a WMA to help me with.

|  | 1 | 2 | 3 | 4 | 5 |  |
|--|---|---|---|---|---|--|
|--|---|---|---|---|---|--|

| Strongly Disagree |  |
|-------------------|--|
|-------------------|--|

Strongly Agree

- 5. I feel I would benefit from education regarding the WMA role.
  - If you are unaware of what a WMA is, you may submit the survey after answering this question.

|  | 1 | 2 | 3 | 4 | 5 |  |
|--|---|---|---|---|---|--|
|--|---|---|---|---|---|--|

Strongly Disagree

Strongly Agree

6. I find having a WMA on the ward to be helpful.

|  | 1 | 2 | 3 | 4 | 5 |
|--|---|---|---|---|---|
|--|---|---|---|---|---|

Strongly Disagree

Strongly Agree

7. I feel having a WMA on my ward gives me more time for other tasks.

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
|   |   |   |   |   |

Strongly Disagree

Strongly Agree

8. I feel having a WMA takes pressure off nurses on the wards.





Strongly Agree

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9. I feel there is no need for the WMA role across wards.





Strongly Agree

10. Could you explain your answer to the previous question (Q9)?

11. What do you feel are the main advantages of having a WMA on the ward?

12. What do you feel are the main disadvantages of having a WMA on the ward?

13. Is there anything else you believe a WMA should be able to do?

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Awareness of the Ward Medicines Assistant Role

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### **Appendix 2**

Survey Data Collection Form (nursing)

28/07/2023, 15:54

Awareness of the Ward Medicines Assistant Role

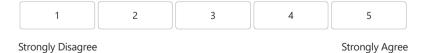
# Awareness of the Ward Medicines Assistant Role

Some questions may require a rating: 1 =strongly disagree, 2 =disagree, 3 =neither agree nor disagree, 4 =agree, 5 =strongly agree.

## 1. What is your job role?

2. Have you ever worked with a ward medicines assistant (WMA)?

- O Yes
- O No
- I am unsure
- 3. I am fully aware of what WMAs do on the ward.



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4. I am aware of which tasks I can ask a WMA to help me with.

| 1 2 3 4 5 |
|-----------|
|-----------|

| Strongly Disagree |  |
|-------------------|--|
|-------------------|--|

Strongly Agree

5. I feel I would benefit from education regarding the WMA role.

If you are unaware of what a WMA is, you may submit the survey after answering this question.

| 1 | 2 | 3 | 4 | 5 |
|---|---|---|---|---|
|---|---|---|---|---|

Strongly Disagree

Strongly Agree

6. I find having a WMA on the ward to be helpful.

| 1 | 2 3 | 4 | 5 |
|---|-----|---|---|
|---|-----|---|---|

Strongly Disagree

Strongly Agree

7. I feel having a WMA on my ward gives me more time for other tasks.

| 1 2 3 4 5 |
|-----------|
|-----------|

Strongly Disagree

Strongly Agree

8. I feel having a WMA takes pressure off nurses on the wards.



Strongly Disagree

Strongly Agree

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9. I feel there is no need for the WMA role across wards.





Strongly Agree

10. Could you explain your answer to the previous question (Q9)?

11. What do you feel are the main advantages of having a WMA on the ward?

12. What do you feel are the main disadvantages of having a WMA on the ward?

13. Is there anything else you believe a WMA should be able to do?

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Awareness of the Ward Medicines Assistant Role

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## Table S1 Responses to the survey

| Responded to survey items                  |                | Staff group <sup>†</sup> |                   |            |                         |      |                         |      |       |      |  |
|--|----------------|--------------------------|-------------------|------------|-------------------------|------|-------------------------|------|-------|------|--|
|  | Senior medical |                          | Junior<br>medical |            | Senior nursing<br>staff |      | Junior nursing<br>staff |      | Total |      |  |
|  | n              | %                        | n                 | %          | n                       | %    | n                       | %    | n     | %    |  |
| Total                                      | 17             | 42.5                     | 9                 | 22.5       | 5                       | 12.5 | 9                       | 22.5 | 40    | 100  |  |
| Have you ever worked with a WMAs?          |                |                          |                   |            |                         |      |                         |      |       |      |  |
| Yes  | 10             | 58.8                     | 4                 | 23.5       | 5                       | 29.4 | 8                       | 47.1 | 27    | 67.5 |  |
| No   | 3              | 17.6                     | 2                 | 11.8       | 0                       | 0.0  | 1                       | 5.9  | 6     | 15.0 |  |
| Unsure                                     | 4              | 23.5                     | 3                 | 17.6       | 0                       | 0.0  | 0                       | 0.0  | 7     | 17.5 |  |
| I am fully aware of what WMAs do on the    | e ward.        |                          |                   |            |                         |      |                         |      |       |      |  |
| Strongly agree or agree                    | 7              | 41.2                     | 1                 | 5.9        | 5                       | 29.4 | 6                       | 35.3 | 19    | 47.5 |  |
| Neither agree nor disagree                 | 2              | 11.8                     | 3                 | 17.6       | 0                       | 0.0  | 2                       | 11.8 | 7     | 17.5 |  |
| Strongly disagree or disagree              | 8              | 47.1                     | 5                 | 29.4       | 0                       | 0.0  | 1                       | 5.9  | 14    | 35.0 |  |
| I am aware of which tasks I can ask a Me   | edicines Ass   | istant to he             | lp me w           | vith.      |                         |      |                         |      |       |      |  |
| Strongly agree or agree                    | 5              | 29.4                     | 2                 | 11.8       | 5                       | 29.4 | 6                       | 35.3 | 18    | 45.0 |  |
| Neither agree nor disagree                 | 3              | 17.6                     | 1                 | 5.9        | 0                       | 0.0  | 2                       | 11.8 | 6     | 15.0 |  |
| Strongly disagree or disagree              | 9              | 52.9                     | 6                 | 35.3       | 0                       | 0.0  | 1                       | 5.9  | 16    | 40.0 |  |
| I feel I would benefit from education rega | arding the M   | edicines As              | sistant           | role.      |                         |      |                         |      |       |      |  |
| Strongly agree or agree                    | 9              | 52.9                     | 6                 | 35.3       | 3                       | 17.6 | 6                       | 35.3 | 24    | 60.0 |  |
| Neither agree nor disagree                 | 5              | 29.4                     | 3                 | 17.6       | 0                       | 0.0  | 1                       | 5.9  | 9     | 22.  |  |
| Strongly disagree or disagree              | 3              | 17.6                     | 0                 | 0.0        | 2                       | 11.8 | 2                       | 11.8 | 7     | 17.  |  |
| I find having a Medicines Assistant on th  | e ward to be   | e helpful.               |                   |            |                         |      |                         |      |       |      |  |
| Strongly agree or agree                    | 8              | 47.1                     | 4                 | 23.5       | 5                       | 29.4 | 5                       | 29.4 | 22    | 55.0 |  |
| Neither agree nor disagree                 | 7              | 41.2                     | 5                 | 29.4       | 0                       | 0.0  | 4                       | 23.5 | 16    | 40.0 |  |
| Strongly disagree or disagree              | 2              | 11.8                     | 0                 | 0.0        | 0                       | 0.0  | 0                       | 0.0  | 2     | 5.0  |  |
| I feel having a Medicines Assistant on m   | y ward gives   | s me more ti             | ime for           | other task | s.                      |      |                         |      |       |      |  |
| Strongly agree or agree                    | 6              | 35.3                     | 3                 | 17.6       | 5                       | 29.4 | 5                       | 29.4 | 19    | 47.  |  |
| Neither agree nor disagree                 | 8              | 47.1                     | 6                 | 35.3       | 0                       | 0.0  | 3                       | 17.6 | 17    | 42.5 |  |
| Strongly disagree or disagree              | 3              | 17.6                     | 0                 | 0.0        | 0                       | 0.0  | 1                       | 5.9  | 4     | 10.0 |  |
| I feel having a Medicines Assistant takes  | pressure of    | f nurses on              | the wa            | rds.       |                         |      |                         |      |       |      |  |
| Strongly agree or agree                    | 9              | 52.9                     | 2                 | 11.8       | 5                       | 29.4 | 6                       | 35.3 | 22    | 55.0 |  |
| Neither agree nor disagree                 | 6              | 35.3                     | 7                 | 41.2       | 0                       | 0.0  | 2                       | 11.8 | 15    | 37.  |  |
| Strongly disagree or disagree              | 2              | 11.8                     | 0                 | 0.0        | 0                       | 0.0  | 1                       | 5.9  | 3     | 7.5  |  |
| I feel there is no need for the Medicines  | Assistant rol  | e across wa              | ards.             |            |                         |      |                         |      |       |      |  |
| Strongly agree or agree                    | 1              | 5.9                      | 0                 | 0.0        | 0                       | 0.0  | 0                       | 0.0  | 1     | 2.5  |  |
| Neither agree nor disagree                 | 1              | 5.9                      | 4                 | 23.5       | 0                       | 0.0  | 1                       | 5.9  | 6     | 15.0 |  |
| Strongly disagree or disagree              | 15             | 88.2                     | 5                 | 29.4       | 5                       | 29.4 | 8                       | 47.1 | 33    | 82.  |  |

<sup>†</sup>, senior doctor refers to consultant medical staff, junior doctor refers to any medical staff not at consultant level, senior nurse includes charge nurse, sisters, matrons, and junior nurse includes staff nurse, nursing associate or healthcare assistant. WMAs, Ward Medicines Assistants.