

## Appendix 1 Focus Group Questions Asked to the Participants During Three Phases of the Study

### *Focus Group 1*

- Q1: If people had equitable access to resources to support recovery, what would that look like? (ideal state)
- Q2: What can be done immediately to help us get to this ideal state? (actions)
- Q3: What barriers have you experienced or people you know to access what they need for a successful recovery? (barriers)
- Q4: What are some ways to reduce these barriers? (reduce/eliminate barriers)

### *Focus Group 2*

After being shown the Proposed Framework, “Roadmap to Improve Access and Equity for Communities in Recovery”, participants were asked:

- Q1: Reflecting on the Roadmap, please share what has worked for the community you serve to improve access to care. What has gotten in the way? (e.g., programs, policies)
- Q2: Please share how the Roadmap can better reflect the cultural needs of the communities you serve to improve access and equity of care.
- Q3: Share examples of how your organization is implementing culturally responsive care. What more do you think should be done? What are some small steps that can be taken to be more culturally responsive?
- Q4: Reflecting on the Roadmap, what resources, services, and/or social supports would enable people to successfully achieve their recovery goals? Examples: Community Garden, yoga

### *Focus Group 3*

After being shown “The Roadmap to Improve Access and Equity for Communities in Recovery (Updated Proposed Version)”, participants were asked to reflect on each domain of the proposed framework considering two questions per domain:

- What should be added?
- What is missing?
- How can we measure successful implementation?
- What measures are important?

- Q1: Culturally Responsive Services and Systems
- Q2: Low Barrier Access to Services
- Q3: Integrated Peer Support Across the Recovery Continuum
- Q4: Harm Reduction Approach
- Q5: Addressing the Needs of the Whole Person